

## Management Risks Insurance for Barristers

1a. Name of Chambers:			
1b. Name of Service Company (if applicable):			
2a. Address of Chambers:			
2b. Address of Service Company:			
3. How long has the Chambers operated?			
4. Briefly explain the capital and management structure of the Chambers along with any ma- terial changes that have taken place in the last 3 years (Please also include details of any service companies in 1(b) above and their ownership structure):			
5. Please confirm your fee income for last financial year: £			



## 6. Please provide a fee breakdown by area of practice :

Activity	%
Total	100%

## **Employee Information**

## 7. Number of service company employees:

Number of Chamber Employees

	Last Financial Year		Estimate for Current Financial Year	
Salary Range	Full Time	Part Time	Full Time	Part Time
£30,000 or equivalent and less				
£30,001 to £75,000 or equivalent				
£75,001 to £150,000 or equivalent				
£150,001 or equivalent and more				

Number	of Ba	arristers
--------	-------	-----------

	Last Financial Year	Estimate for Current Financial Year
Barristers		

8. Please confirm (by ticking 'Yes') that in the last 3 years:		
a. There has been no change to the Chambers or Service Company name:	◯ Yes	🔘 No
<ul> <li>b. There have been no acquisitions or mergers involving the Chambers or Service Company:</li> </ul>	O Yes	🔿 No
c. The Chambers or Service Company has not changed its external auditors (if applicable) or legal advisors	O Yes	🔿 No
(if ' <b>No</b> ', please give details)		



b. Does not propose any redundancies, lay-offs or operations closure involving greater than 5% of the workforce in the next 12 months: <i>(if '<b>No</b>', please give details)</i>	<ul><li>Yes</li><li>Yes</li></ul>	No
. Loss history. Please confirm (by ticking 'Yes')		
a. The Chambers or Service Company has not had any employment related claims, complaints, regulatory investigations, tribunal proceedings or litigation:	) Yes	🔘 No
b. No claim has been made or is pending against an Barrister, Pupil, Director, Officer	) Yes	
c. or Employee or Service Company:	O Yes	
d. You are not aware of any prosecution (actual or pending) against the Chamber or Service Company or any Barrister, Pupil, Director, Officer or Employee that would adversely affect this application for insurance:	⊖ Yes	🔿 No
e. No Barrister, Pupil, Director, Officer or Employee has ever been subject to any disciplinary action, been fined or penalised or been the subject of any regulatory investigation or enquiry:	) Yes	🔿 No
(if ' <b>No</b> ', please give details)		
. Employment practices. Please confirm (by ticking 'Yes'):		
a. All employment contracts have been reviewed in the last 3 years:	⊖ Yes	0
b. Each employee has a handbook:	<ul><li>○ Yes</li><li>○ Yes</li></ul>	0
<ul><li>a. All employment contracts have been reviewed in the last 3 years:</li><li>b. Each employee has a handbook:</li><li>c. The Chambers and Service Company take advice from external employment lawyers or have an in-house HR team:</li></ul>	0	O No
<ul><li>a. All employment contracts have been reviewed in the last 3 years:</li><li>b. Each employee has a handbook:</li><li>c. The Chambers and Service Company take advice from external</li></ul>	O Yes	<ul> <li>No</li> <li>No</li> <li>No</li> <li>No</li> <li>No</li> </ul>
<ul><li>a. All employment contracts have been reviewed in the last 3 years:</li><li>b. Each employee has a handbook:</li><li>c. The Chambers and Service Company take advice from external employment lawyers or have an in-house HR team:</li><li>d. The Chambers and Service Company has a formal internal grievance</li></ul>	<ul><li>Yes</li><li>Yes</li></ul>	



12. Please select the indemn         £1,000,000         £2,000,000	ty limit required:		
aware of any facts or circu	on or organisation proposed for cover Imstances which might lead to a valid Ir any part of the policy which is sought of such claim?	) Yes	🔿 No
(if <b>Yes</b> , please give details)			
Signature: Date:			
Name of Signatory:			
Title of Signatory:			
(Please retain a copy of this de	claration for your own records)		
PLEASE ENCLOSE WITH TH	S DECLARATION:		
A. The last audited Annual Rep	ort & Accounts for the Chambers		

**Warning** It is important that, when applying for the Policy, the applicants tell the insurers all facts which are material to the insurance. A material fact is one which might influence the insurers in deciding whether to accept the application or on what terms to insure. If in any doubt as to whether a fact is material, then the applicants should disclose it. They should keep a record (including copies of all letters and forms) of all information supplied to the insurers.